



Lassen Community College District

Office of the Superintendent/President

March 6, 2012

Ladies and Gentlemen:

This letter of recommendation is to give support to Marc D. Jones. I have known Marc for over 20 years. On three occasions, he has given motivational/staff development workshops/speeches and participated in a round table workshop for students in two community college districts where I was employed as an administrator.

To give some credence to my remarks, I am currently the Superintendent/President of Lassen Community College in Susanville. I have been associated with the California Community College system as a student, faculty member, instructional dean, and as a chief student services officer. During my tenure in the system, I have had the privilege of working with and observing a wide variety of students, faculty, and staff in several areas.

I have known Marc for about 20 years. In several capacities where I was employed in the West Hills Community College District as a dean and a Vice President of Student Services and the Lassen Community College District as the Superintendent/President, I contracted his services as a motivational speaker and staff development trainer for students, staff, faculty, and administration.

His topics called, "Are You Healthy Enough to Serve and Bring the State," resulted in positive changes in those organizations. Those concepts are being used presently in the Lassen Community College District.

Character-wise, Marc is persistent, personable, well-informed, analytical, and practical. He responds well under pressure, can think on his feet, and has empathy for others. His leadership and communication skills are excellent. Any organization using his concepts will see change in the culture immediately.

I recommend Marc highly. I plan to bring him back to the district to continue his next module, "Recipe for Success." If you have any further questions concerning his abilities, please do not hesitate to contact me at 530-231-6665.

Respectfully yours,